

# CERTIFICATE OF REGISTRATION

Information Security Management System  
 ISO/IEC 27001:2022

## Highwire, Inc.

**A-LIGN Compliance and Security, Inc. certifies that the organization operates an Information Security Management System that conforms to the requirements of ISO/IEC 27001:2022. The scope and boundaries of the ISMS is as follows:**

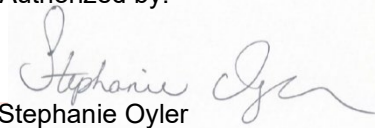
The Highwire software system, including the platform, software, and application; Technical Policies of Highwire including but not limited to information security, privacy, change management and incident management; Highwire Business processes including but not limited to asset management and hiring management.

<b>Certificate</b>	ISMS-HI-7312021	<b>Original Certification Date</b>	August 3, 2018
<b>Version</b>	2.0	<b>Original Expiry Date</b>	July 30, 2024
<b>Statement of Applicability</b>	Version 9.0 (June 5, 2024)	<b>Recertification Date</b>	August 19, 2024
		<b>Expiry Date</b>	July 30, 2027
		<b>Issuance Date</b>	August 19, 2024

400 N Ashley Drive  
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 Tampa, FL 32602  
 888.702.5446  
 info@a-lign.com



Authorized by:



**Stephanie Oyler**  
 VP of Attestation Services

A-LIGN.COM

This certificate is the property of A-LIGN compliance and Security, Inc ("A-LIGN") and is bound by legally enforceable arrangements. This certificate relates to the organization's Information Security Management System and requirements of ISO/IEC 27001:2022 as defined by the scope and shall in no way imply that the organization's products, processes or services (in-scope or outside of the scope) are certified. The certification number, certification body mark and accreditation mark shall not be used on products or used in conjunction with documents relating to the organization's products, processes or services. A-LIGN shall take action to deal with incorrect or misleading use of the certificate, certification status or marks. This certification can be validated by contacting A-LIGN.



**A-LIGN**

## Highwire, Inc.

### IN-SCOPE LOCATIONS

HQ: 700 District Avenue  
Burlington, Massachusetts 01803  
United States of America

The Kiln,  
1120 South Rackham Way  
Meridian, Idaho 83642  
United States of America

### REGISTERED ACTIVITY

Corporate operations, administrative and human resources operations, software development, sales, customer support, information technology, and ISMS management.

Administrative and human resources operations, software development, ISMS management.

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